



# YOUTH & PARTNERS PROFILE



We are always with individuals and businesses across all regions of the country.

# WHO WE ARE

With the operating principle of "Timely, Dedicated, and Determined", our law firm always wants to bring to our clients high-quality, fast, accurate, and comprehensive services. We always believe that he value of a business, a legal consulting unit, must start from the core values, the services must be carried out by the heart and vision of the lawyers. These values can only be measured by the satisfaction and trust of all clients.

With the advantage of having worked with and regularly providing consulting services for large foreign companies in Vietnam such as Samsung, Viettel, FPT, Samsung vendors, and many other Korean and Japanese companies, Y&P Law Firm is confident that it can meet the requirements of our clients, businesses, and investors in Vietnam.

Company Information: YOUTH & PARTNERS LAW COMPANY LIMITED

#### **Addresses:**

- ➤ Ha Noi: Room 219, National Defense Academy Building, Nghia Do Ward, Hanoi City.
- ➤ **Bac Ninh:** No. 26 Doan Tran Nghiep, Kinh Bac Ward, Bac Ninh Province.
- ▶ Phu Tho: No. 170 Nguyen Van Linh Street, Vinh Phuc Ward, Phu Tho Province.
- **Tax code:** 2500637312
- Company Director: Lawyer Nguyen Van Thanh



# PROFESSIONAL LEGAL SERVICES

With a team of experienced lawyers with a deep understanding of Vietnamese law and society, our clients receive the best possible advice on how to conduct business and operate, including negotiation with partners, implementing compliance programs, and resolving complex legal issues for businesses.

Leveraging our understanding of the increasingly complex legal and social environment in Vietnam, we have advised hundreds of corporate clients to overcome challenges, mitigate legal risks, and work effectively with government agencies.

Y&P works with clients to understand their business operations and manual solutions to help them meet their business needs and challenges in Vietnam and beyond.

We have lawyers and legal advisors specializing in the following areas:

	Corporate Law		Regular Consultation
	Intellectual Property		Corporate Governance and Compliance
<b>₽</b>	Investment Project	### 	Business Support Services
	M&A	A (\$)	Litigation and Dispute Resolution
	Labor and Employment		Land Law Services



# CORPORATE LAW

Our Business Department is a hub of expertise from a variety of practice areas, providing our clients with comprehensive services on business registration and company establishment procedures. We are committed to supporting our clients at every stage of their business lifecycle, from the initial process of company establishment, through development phases, to expansion and operation.

Our team of experts is ready to apply their in-depth knowledge to meet all the needs and requirements of our clients. By leveraging our multi-dimensional understanding of many fields, we create a flexible and professional service ecosystem that helps businesses not only survive but also thrive in an increasingly diverse and challenging business environment.

# INTELLECTUAL PROPERTY



We understand and appreciate the importance of intellectual property (IP) for business success. With our expertise in this field, we provide comprehensive advisory services on all aspects of IP, from the early stages to the important periods in its lifecycle. Our team of experts has extensive experience in advising stakeholders on IP, especially in building creative strategies, protecting, commercializing, and enforcing IP rights.

We have successfully collaborated with many well-known brand and IP owners both domestically and internationally, serving a variety of industries. Our professionalism and dedication are to ensure that our clients' IP rights are protected and effectively developed in the increasingly competitive business environment.

# **INVESTMENT PROJECT**



Y&P Law Firm's investment consulting experience includes consulting for domestic and foreign businesses and individuals. Throughout the consulting process to assist clients in navigating the complex intersection of Vietnamese law, we commit to supporting clients from the start of the investment plan and even after the project has been operational, including:

### 1. Market research, analysis, and evaluation:

- Identify and assess market opportunities and challenges.
- Analyze market information to make strategic decisions.

## 2. Finding suitable partners:

Support clients in the process of finding and selecting suitable partners.

# 3. Information of the Project calling for Foreign Investment capital:

Updating and Providing Information on Foreign Investment Projects from Competent Authorities in Vietnam.

## 4. Supporting and establishing investment activities:

Consulting to help clients build investment activities in Vietnam.

#### 5. Investment structure:

 Consulting on the most appropriate investment structure for each type of project, including both indirect and direct forms.

# 6. Representing and acting on behalf of investors:

Communicating and negotiating with government agencies to implement the project.

#### 7. Providing representative office and branch establishment services:

Supporting the process of establishing representative offices and branches of foreign businesses in Vietnam.

From the investment planning stage to the establishment and maintenance of project activities, we commit to accompanying clients every step of the way to ensure the success and sustainability of the investment project.

# SOME OF OUR EXEMPLARY INVESTMENT ADVISORY PROJECTS



# **AVENUE GARDEN**

The project, located in the Tay Tuu urban functional area of Hanoi City, has a scale of over 2 hectares. Y&P Law Firm is a comprehensive consultant for the investor from the project preparation stage to the operation, implementation, and all legal issues arising from the project.

# **EMBASSY GARDEN**

The project, located in the Tay Ho Tay urban area with a total area of 3.5 hectares, has a total investment of over 2,000 billion VND. Y&P Law Firm is a consultant for Vietnam Asset Development JSC (VAD) in the project operations, management, and handover between the investor and the villa owners at the project.





# SWISS – BELRESIDENCES UPPEREAST SAIGON

Y&P Law Firm is a full-service consultant for the investor from the project preparation stage to the operation, implementation, and all legal issues arising from the project.

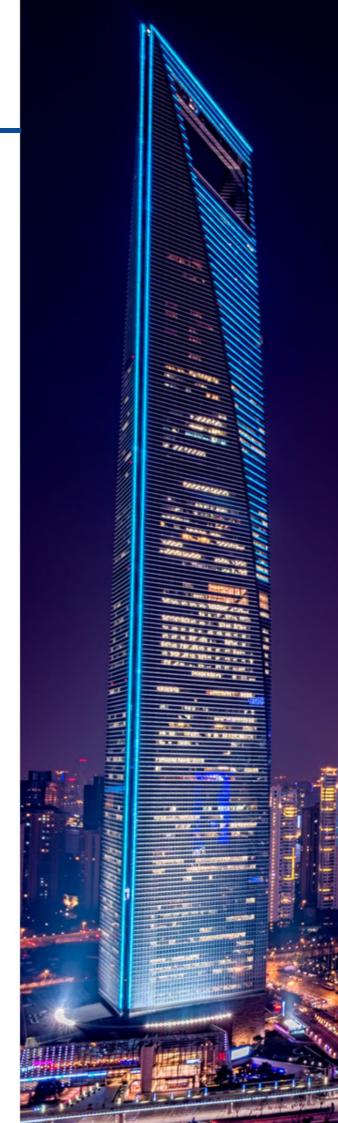
# INTERFLEX & KOREA CIRCUIT VINA MANUFACTURING PLANT

Y&P Law Firm is the consulting unit for all legal procedures for Interflex to carry out the project investment procedure in Vinh Phúc province, with an investment value of over 161 million USD.



# IN ADDITION, THERE ARE OTHER NOTABLE INVESTMENT ADVISORY PROJECTS, INCLUDING:

- Export garment factory project in Phu Man, Quoc Oai, Hanoi
- Solar power project in Phuoc Huu, Ninh Thuan Province:
- High-tech agriculture project in Laos;
- Business project in the Vietnamese market of Digital Care SP Z.O.O.



# SOME OTHER KEY INVESTMENT CONSULTING PROJECTS





# **LONG VIET COMPANY LIMITED PROJECT**

The project is located at Song Khê - Nội Hoàng Industrial Zone, Bắc Ninh province, with the goal of manufacturing electronic components and technology. Y&P Law Firm is the consulting unit assisting the investor in carrying out the investment procedures for the project, which includes expanding the scale of a company specializing in manufacturing electronic components and expanding the scope of production of non-ferrous metal products.



# **KOWA FOODS FACTORY (VIETNAM)**

Y&P Law Firm provided specialized legal consultation for the project at Thăng Long Vĩnh Phúc Industrial Zone regarding the expansion of operations. We supported the investor in carrying out all production-related procedures, establishing a logistics warehouse (bonded warehouse and non-bonded warehouse) for coordinating and handling commercial import and export.



## **WELDEX VINA PROJECT**

An investment project of Weldex Vina Co., Ltd. located at Bá Thiện II Industrial Zone, Vĩnh Phúc province. Y&P Law Firm provided legal consulting services to supplement the operation scope with "Metal processing and surface treatment," and simultaneously carried out the procedures for adjusting the general operation scale of the project.



# JINGHE OPTEC PHOTOVOLTAIC FACTORY

Located at Quang Hoc Commercial and Industrial Cluster, Bá Thiện - Phase 1. Y&P Law Firm is the consulting unit assisting the investor in carrying out legal procedures related to adjusting the total investment capital of the project and updating the progress of implementing the project's investment objectives.



# **M&A - MERGERS AND ACQUISITIONS**

M&A and Corporate Advisory are one of the key pillars of YP Law's legal practice, focusing on mergers and acquisitions, foreign direct investment, and corporate advisory. We have helped clients implement innovatively structured transactions and overcome challenges from the complex and ever-evolving regulatory landscape.

In addition to our legal expertise, we have deep insights into a variety of industries, including manufacturing, chemicals, consumer goods, logistics, retail, education, and mining. We understand the complexities of buying and operating a large business, including everything related to land, property, environment, foreign exchange, etc., which allows us to provide valuable legal advice to clients that meets their business needs.

As an international law firm in Vietnam, we combine local knowledge with an international perspective. We are constantly referred to by our existing foreign business clients to their partners when they need advice on Vietnamese law. Our clients include both domestic and international clients. We are proud to support our clients in establishing, operating, and expanding their businesses in Vietnam.

We are often called upon to collaborate with accounting firms and banks to provide comprehensive advice to clients on M&A activities. To support M&A activities, we provide our clients with the following related advice:

- > General legal advice;
- > Intellectual property advice;
- > Advice on transactions, agreements between major shareholders, and issuance of internal shares.
- > Advice on loan agreements and capital financing for M&A projects.





# **REAL ESTATE M&A TRANSACTION CONSULTING**

M&A and Real Estate Projects Under 10 Hectares Y&P Law Firm is the primary advisor to developers (as sellers) and investors (as buyers) for property transactions involving residential developments and mixed-use projects in major metropolitan areas, including Hanoi, Ho Chi Minh City, Hue, Da Nang, and Nha Trang.

M&A real estate projects combined with debt handling and financial structure activities Y&P Law Firm is the primary advisor to a real estate conglomerate in the acquisition of debt from a financial institution and the subsequent management of the debt. The total value of the transactions amounted to nearly 2,000 billion dong.

M&A Green City Project, in Ho Chi Minh City

Y&P Law Firm advised on the restructuring of a project led by Investco and the transfer of capital from a Vietnamese company to a foreign investor, Keppel Land (Singapore), with a total transaction value of 100 million USD.

M&A tourist area project at Bai Dai, Cam Ranh

Y&P Law Firm advised TNG Holdings VN on the acquisition of a stake in Bai Dai Cam Ranh Co., Ltd. for approximately 16 million USD. The transaction resulted in TNG Holdings VN becoming the owner of a complex tourism project with an area of approximately 15 hectares on the Bai Dai beach in Cam Ranh, Khanh Hoa province.

M&A Hoi An Focus Joint Stock Company Y&P Law Firm provided comprehensive legal advice from the due diligence stage to the completion of the share transfer transaction from Hoi An Focus to a group of German investors for the transfer of the Courtyard Hoian project with a total transaction value of approximately 5 million USD.





# **LEGAL ADVISORY SERVICE FOR M&A TRANSACTIONS OF BUSINESS ACTIVITIES**

M&A Garment factory project RGM in Quang Nam

Y&P Law Firm is a consultant and support provider for Hong Kong investors in the entire process of due diligence and project handover from Vietnamese owners for the project.

M&A of a factory project manufacture

Y&P Law Firm provided comprehensive legal advice to VIT Group, a foreign investor from the Russian Federation, on the restructuring of its foreign-invested project through the reorganization of its business activities.

M&A of solar power projects with a capacity of 50MW or more Y&P Law Firm advised on the restructuring of a project led by Investco and the transfer of shares from a Vietnamese company to Keppel Land (Singapore), a foreign investor, with a total transaction value of 100 million USD.

M&A tourist area project at Bai Dai, Cam Ranh

Y&P Law Firm advised on M&A activities and transaction structures for investors at the Phuoc Huu and Encom Nha Trang projects.

# REGULAR CONSULTATION



In recent years, we have been proud to be a provider of high-quality legal services to many large domestic and foreign businesses in Vietnam, such as **Samsung**, **TOPCV**, **Arcadyan**, **Cosmos**, **Viettel**, **FPT**,...as well as many Korean, Japanese, and Australian businesses. We have diverse and specific experience in each business's field of operation, especially manufacturing businesses with foreign investment.

In particular, at the present time, Y&P is one of the few law firms that can provide in-depth advice on corporate social responsibility (CSR) issues, or specifically the RBA Code, which is currently being applied by many businesses. This makes us a trusted partner for manufacturing businesses that must comply with these rules. Y&P Law Firm is very pleased to assist and accompany our clients, especially in implementing the requirements of the RBA Code.

Here are the logos of some of our exemplary clients, partners who are using our recurring advisory services.

## **Our featured clients include:**



Samsung



Viettel



FPT



Intel



TopCV



Rikkei



PowerLogics



BHFlex



Blueway



Boyd



Kowa



Rorze



Arcadyan



Desay SIP



HR Partner



Yadea



Cresyn



NSM HV



Digital X



Cosmos



Top Engineering



Rồng Việt



Boulder



Shinsung



Vina Top



Hòa Bình



KL Technologies



SM Tech



Wesmart



# CORPORATE GOVERNANCE AND COMPLIANCE

#### **CORPORATE GOVERNANCE**

Y&P Law Firm can provide comprehensive advice to clients on corporate governance and compliance with the law, helping to mitigate or prevent civil, criminal, administrative penalties, or other risks that could adversely affect the business, and ensuring that the reputation and image of the organization and individuals are protected.

#### **COMPLIANCE**

Y&P Law Firm designs and tailors compliance programs to meet the specific business needs of each client, taking into account the company's organizational and management structure, culture, and existing needs. We take a cost-effective, team-based approach to developing and updating our clients' compliance programs. Our compliance lawyers have experience in areas such as labor, environmental, tax, and intellectual property law, and they advise clients on managing internal and external disputes, litigation, and other legal risks. We work closely with the board of directors, general counsel, and compliance director to better understand business needs and develop compliance programs that fit the company's track record, timeline, and budget.

# BUSINESS SUPPORT SERVICES



To build a comprehensive legal circle to support clients in the best way, we have strived to improve and meet the demand to provide diversified services to each customer with the following activities:

- Translation services (English, Chinese, Korean), translation and notarization of documents;
- Provision of legal experts, consultants, and legal secretaries (for corporate meetings);
- Obtaining licenses for foreign language, computer, and vocational training;
- Consulting and registering real estate trading floors;
- Obtaining construction design practice licenses, private medical and pharmaceutical practice licenses;
- Consulting on obtaining visas, work permits, and temporary residence permits for foreign investors and workers.



# LAND LAW SERVICES

Land is virtually related to all aspects of social life, from wills and inheritance, buying and selling/transferring, construction investment, to even family marriage... in all fields, land law has played a role throughout the eras. Youth & Partners Law Firm Limited Liability Company is confident in being a specialized consulting unit in this field. We can support our Clients through the following legal service activities:

- Appointing lawyers to participate in resolving land disputes inside and outside the Court;
- Drafting dossiers, applications, and other documents related to land, and land disputes;
- Performing legal services related to land such as: Transfer, name change, initial land-use right declaration, wills, inheritance, declaration of inherited assets, agreement on division of inherited assets...

# LITIGATION AND DISPUTE RESOLUTION



In addition to providing consultation to clients regarding the above fields, as a unit with a team of professional and experienced lawyers, we will directly protect the legal rights and interests of clients at procedural bodies. This includes activities such as:

- Appointing lawyers to participate in litigation at Court; Appointing lawyers to participate in cases resolved at Arbitration bodies;
- Authorized lawyer representing participation in procedural or non-procedural activities;
- Drafting dossiers, applications, and other documents related to denunciation, request, complaint, responding to complaints, and resolving disputes in all fields.

With this commitment, we desire to accompany clients through every legal aspect, ensuring clients receive maximum protection and fair resolution for all disputes and complex legal issues.



# LABOR AND EMPLOYMENT

Recognizing that Labor Law is a vast field with significant influence on all aspects of social life, the lawyers at Y&P Law Firm constantly update their professional knowledge. In our view, a thorough understanding of labor law is crucial. Furthermore, the frequent practical participation in consulting and litigation processes for numerous cases/labor issues has helped us continuously accumulate valuable experience related to this field.

We provide consultation on all aspects of labor law, including but not limited to areas such as labor standards, working conditions, labor contracts, benefits, working hours, rest, layoff/restructuring, contract termination, handling labor discipline, labor transfer, resolution of labor disputes, work permits for foreign employees working in Vietnam, especially during the M&A (mergers and acquisitions) process of large-scale enterprises.

More than just dedicated consultation on all aspects of labor, Y&P Law Firm always focuses on defining and promoting sustainable development for businesses through breakthroughs in HR management legislation. We frequently organize/participate in training courses and workshops with thousands of participants, serving as speakers to contribute labor knowledge to the community. In addition, annually, we also organize advanced courses on compliance, RBA regulations, basic regulations, and minimizing legal risks in enterprises such as job resolution, complaints, lawsuits, and legal handling for businesses, specifically providing free training for our regular consulting Clients.



NGUYEN VAN THANH

Managing Partner

**Contact Information:** 

Phone: 0975 048 350

**Experience:** 

Mr. Nguyen Van Thanh is the Managing Partner of Youth & Partners Law Firm with over 12 years of experience in researching and providing practical solutions to complex legal issues faced by businesses.

He also serves as General Legal Counsel at Samsung SDI Vietnam.Mr. Thanh has effectively assisted his business clients in overcoming various legal challenges, including business and commercial disputes, land, labor, investment, governance, corporate restructuring, and obtaining and maintaining special investment incentives for large enterprises.

His scope of advice covers all aspects of business activities for individuals and enterprises.Mr. Thanh has developed and maintained excellent working relationships with many competent authorities at the central and local levels to assist businesses in resolving, negotiating, and tracking legal and investment issues.

Mr. Thanh is one of the very few lawyers in Vietnam to hold a Senior Auditor Certificate on the management system, labor, human rights, and business ethics of the Socially Responsible Business Alliance (RBA).



LAWYER NGUYEN THI THOM

Associate Lawyer

**Contact Information:** 

Phone: 0933 150 186

**Experience:** 

Lawyer Thom is a business law expert with 9 years of experience in the field, including 5 years in a foreign-invested company and 4 years in a real estate investment and development company.

With her wealth of experience and professional skills, Lawyer Thom is committed to providing clients with the best legal solutions, helping their businesses and real estate to operate effectively and sustainably in today's complex and competitive market.

Lawyer Thom is also responsible for providing specialized legal advice and support to businesses on a regular basis, helping them to develop appropriate strategies to avoid legal disputes and minimize potential risks in their operations and business.





LAWYER
VUONG VAN QUANG
Associate Lawyer

#### **Contact Information:**

0912 323 663

### **Experience:**

Mr. Quang has many years of experience in the field of corporate governance, investment, banking, securities, real estate and construction, M&A, and commercial dispute resolution. He has held positions as the head of the legal and risk management departments for many large conglomerates and businesses in Vietnam.

# Consultancy experience:

- ➤ Advised on the transfer of the Green City and The Arena projects, with transactions worth over USD 100 million.
- Advised on the purchase of shares in the Courtyard Hoian project and the transfer of capital and factories in Hai Duong, with a total value of over USD 176 million
- > Received the transfer of a residential project in Hanoi worth USD 50 million.
- > Advised on foreign investment, especially in the telecommunications, IT, and resort sectors.
- Provided support in resolving disputes and internal governance for businesses.



VUONG PHUONG ANH
Associate Lawyer

### **Contact Information:**

0964 886 174

#### **Experience:**

Lawyer Vuong Phuong Anh has extensive experience in providing legal advice to businesses, including large conglomerates such as Nha Trang Bay Investment Construction Joint Stock Company, HIPT Group Joint Stock Company, and Ecoba Vietnam Joint Stock Company.

Ms. Anh has assisted lawyers in advising and resolving legal issues for real estate projects, as well as tourism accommodation business activities. She has also researched and prepared a report on Public-Private Partnership (PPP) investment activities in Vietnam for Korean investors, which was approved by the Korean Ministry of Trade, Industry and Energy.

Ms. Anh has also participated in resolving issues related to foreign debt, capital increase, and litigation to resolve construction contract disputes.

Ms. Anh has also provided legal advice and support in the M&A process of a subsidiary company owning a garment factory in Quang Nam and the transfer of an office building project on leased land.





**LAWYER VAN THI THANH HOA** Associate Lawyer

#### **Contact Information:**

0985 852 547

## **Experience:**

Lawyer Van Thi Thanh Hoa graduated from the University of Law and received her Lawyer's License in 2016. She is a legal expert with over 12 years of diverse experience in the fields of consulting and litigation. With her in-depth knowledge of civil, criminal, land, and family law, Lawyer Hoa has built an impressive career and made a positive contribution to protecting the rights and interests of her clients.

Over the years, Lawyer Hoa has become proficient in advising and resolving complex legal issues, from civil disputes to criminal matters, providing the most appropriate solutions for each specific situation. In litigation at all levels of court, Lawyer Hoa has demonstrated her excellent ability to represent and protect the interests of her clients, achieving positive and fair results.

Lawyer Hoa's passion, in-depth understanding of the law, and excellent communication skills are her key strengths. For each case, Lawyer Hoa not only provides accurate legal advice but also ensures that her clients understand and feel at ease, putting their satisfaction and trust above all else.



**LAWYER NGUYEN THI HUONG Associate Lawyer** 

#### **Contact Information:**



0342 785 824

## **Experience:**

Lawyer Huong has over 07 years of experience in the legal field, specializing in Civil, Criminal, Administrative, Commercial Business, and litigation for clients.

With many years of experience participating in litigation, defense, representation, consultation, drafting, providing sample forms, contracts, and legal documents for organizations, individuals both domestically and internationally, Lawyer Huong has succeeded in protecting the rights and interests of clients in complex cases, while helping clients resolve legal issues effectively.





**LAWYER NGUYEN THU NGA** Associate Lawyer

# **Contact Information:**

0978 255 529

# **Experience:**

Ms. Nguyen Thu Nga is a legal consultant with over 7 years of experience specializing in corporate and labor law, accompanying businesses in the sustainable development and implementation of key projects. With her extensive legal knowledge in business, labor, and finance, she always offers creative and insightful solutions, providing maximum support to clients in the current turbulent business environment.

Ms. Nga not only possesses strong practical application skills, helping businesses comply with legal regulations, but also helps them seize optimal opportunities for effective business operations. Her working methodology is based on thorough analysis, sharp strategic planning, and continuous flexible execution, ensuring sustainable and long-term value for both the business and the client.

With a highly professional, dedicated, and interactive working style, Ms. Nga always earns the absolute trust and high appreciation of her clients and partners. She is not just a legal expert but also a strategic advisor, committed to accompanying and supporting businesses in overcoming every legal challenge to achieve their development goals.



**NGUYEN MINH ANH** Associate Lawyer

### **Contact Information:**



0911 223 897

## **Experience:**

Lawyer Nguyen Minh Anh is a legal expert with over 7 years of experience specializing in economic, real estate, land, and employment law, accompanying businesses and individuals in resolving complex legal matters. She continuously studies and implements practical solutions for leading corporations, helping them devise effective, efficient legal strategies, and providing optimal choices for clients in an ever-changing legal landscape.

Lawyer Nguyen Minh Anh not only possesses extensive legal knowledge but also has a sharp, critical mindset, enabling her to analyze, evaluate, and provide accurate and compelling advice on every legal aspect of business management, real estate, M&A, capital restructuring, and civil disputes. Her legal solutions are based on a long-term perspective, careful consideration, high professional ethics, and sustainable protection for the community.

With a highly professional, dedicated, and interactive working style, Lawyer Minh Anh always earns the absolute trust of her clients and partners. She is not just a lawyer but a reputable person dedicated to accompanying businesses and individuals, offering a practical legal approach to ensure business success and absolute protection.





**LAWYERS TUONG HUU LONG Associate Lawyer** 

#### **Contact Information:**

0977 435 260

# **Experience:**

Lawyer Tường Hữu Long is a legal specialist with over 10 years of intensive experience in the fields of Criminal, Civil, Land, Enterprise, Investment, Intellectual Property, and Bidding Law. With his ability to handle complex cases at all court levels, he has successfully defended the rights and interests of hundreds of domestic and foreign businesses, from large corporations to international investors.

Mr. Long not only possesses a solid legal framework and sharp critical thinking but also has rich practical experience, assisting clients in resolving difficult legal matters, ranging from sudden conflicts to ensuring compliance and simultaneously optimizing benefits for the principal.

# **Project Experience:**

- > Participated in the restructuring of corporations: Openasia Group Tam Son International JSC, Mikado JSC, Kênh 28 Entertainment JSC.
- > Consulted on investment promotion for leading corporations: VietNamGold, Brighton Investments, VDC-NET2E.
- > Consulted on the transfer of projects: Fushan Foxconn.Consulted on the acquisition of the Thủy điện Pakhoang project.
- > Consulted on new product development and intellectual property protection for Diana Unicharm.

With a decisive, dedicated, and highly proactive working style, Lawyer Tường Hữu Long is always the trusted choice for businesses and investors looking for a strong legal companion, confidently overcoming all challenges and realizing their strategic goals.



**LAWYER NONG THI THO Associate Lawyer** 

#### **Contact Information:**



0946 177 699

# **Experience:**

Lawyer Tho is a senior lawyer at YPLAW. Before joining YPLAW, Lawyer Tho was a lecturer at Cao đẳng Công Thương, managed the VITAM company for 05 years.

With nearly 10 years of experience in labor law, intellectual property, and technology law, Lawyer Tho has abundant experience in advising various domestic and international clients.

Lawyer Tho is one of the individuals who successfully defended the rights to participate in the National Skills Competition in 2019, receiving a Certificate of Merit from the Hanoi People's Committee in 2015. She also won a Certificate of Merit from the Central Youth Union in 2018 for outstanding contributions to Hanoi's legal development, and successfully organized the Exit 2021 competition (for individuals who contributed more than 100 million VND to charity).





**LAWYER** TRAN TRUNG KIEN Associate Lawyer

#### **Contact Information:**

0369 006 996

# **Experience:**

Lawyer Trần Trung Kiên is a specialist in business and criminal litigation in the central region. With more than 7 years of experience working at the People's Procuracy, the People's Court, and being a full-time Inspector, he directly resolved cases related to criminal, civil, administrative, commercial business, and enforcement. With his professional ethics, Lawyer Kiên is committed to successfully protecting the legal rights and interests of clients, especially in the areas of family and litigation. He is proficient in consulting and gathering evidence to ensure the rights and interests of clients in the best way. Lawyer Kiên is committed to bringing the most reliable and effective legal solutions to clients through continuous research and proactive legal thinking.



**LAWYER** PHAM THI HUYEN OUYEN

**Associate Lawyer** 

**Contact Information:** 



0369 006 996

#### **Experience:**

With 8 years of in-depth experience in the fields of corporate consulting and internal governance, Pham Thi Huyền Quyên is a legal expert specializing in dispute resolution and accompanying businesses in handling complex legal issues and building optimal internal management structures. She is committed to bringing valuable solutions aimed at solving challenges but also plays an important role in orienting the business strategy, helping businesses operate safely and within the legal framework.

With a solid foundation in corporate law, labor law, and related regulations, Lawyer Quyên always shows high practicality and strategic thinking to support businesses. With the desire to contribute to building a stable and sustainable business apparatus, she helps businesses devise necessary policies and processes, contributing to limiting legal risks and improving overall management efficiency.

Her working methodology focuses on respecting the law, professionalism, and a strong commitment to clients. She is not only a consultant but also a strategic partner, always placing the interests of the business first and deeply understanding the needs of each business. In corporate consulting, she always ensures the client receives legal advice with the highest dedication, readiness, creativity, and effectiveness in every legal solution she provides.



# **SPECIALIST PERSONNEL LIST**



SPECIALIST NGUYEN THI THÙY LINH



SPECIALIST DO THI LUONG



SPECIALIST
NGUYEN THI THU TRANG



SPECIALIST
NGHIEM MINH HUYEN



SPECIALIST BUI ĐUC MANH



SPECIALIST
NGUYEN PHUNG MAI ANH

With professionalism, dedication, and deep understanding of legal fields, the team of lawyers and legal specialists at Y&P Law Firm is not only a trustworthy partner but also the people who strive to meet all the complex needs and legal challenges facing clients.

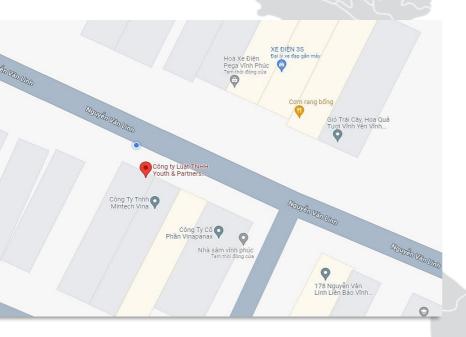
We commit to constantly striving, researching, and innovating to meet every legal requirement that is increasingly diverse and complex. This helps us maintain a consistently high level of service quality and professionalism, helping clients feel confident when choosing Y&P Law Firm as their legal partner.

By combining deep knowledge, good legal skills, and dedication within our team, Y&P Law Firm not only assists clients in effectively solving current problems but also provides a solid foundation for sustainable future development. We are proud to be a reliable partner, bringing practical value and attention to every project and legal issue we undertake.





# **YOUTH & PARTNERS LAW FIRM**



# **CONTACT US**

Email: contact@yplawfirm.vn

**Hotline:** 088 995 6888

Website: https://yplawfirm.vn

# **Address:**

➤ Ha Noi: Room 219, National Defence Academy Building, Nghia Do Ward, Hanoi City.

- Bac Ninh: No. 26 Doan Tran Nghiep Street, Kinh Bac Ward, Bac Ninh Province
- > Phu Tho: No. 170 Nguyen Van Linh Street, Vinh Phuc Ward, Phu Tho Province.

"Youth & Partners Law Firm Time - Conscientious- Determined